



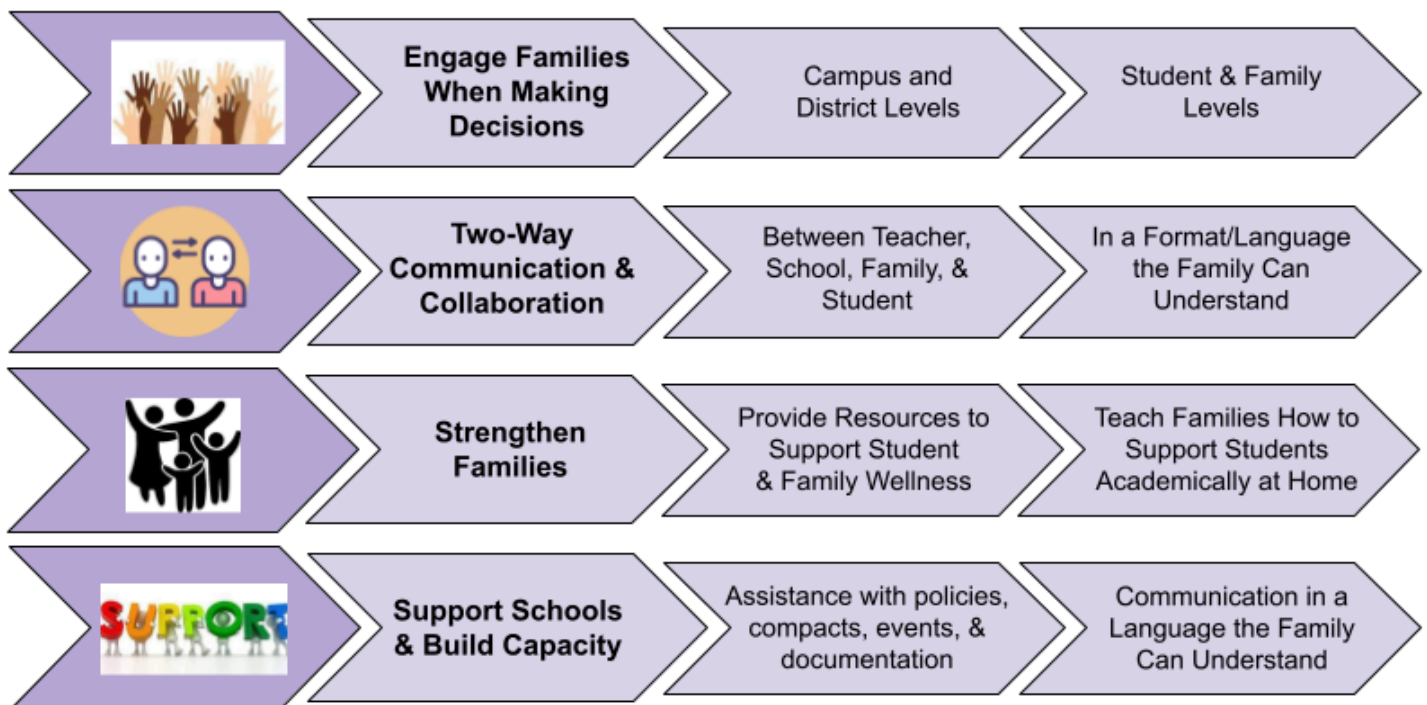
## Holland ISD's Parent & Family Engagement Policy 2023-2024

Translation of the Policy in Spanish can be found on the Holland ISD website: [Holland ISD's Parent & Family Engagement Policy 2023-2024](#)

Holland ISD is committed to our vision: *All Students Will Be Successful Learners*. In order to accomplish this vision, Holland ISD believes that an effective partnership between students, families, schools, and communities is essential. Therefore, Holland ISD participates in the Title I, Part A Federal Funding Program. This program provides funding for low socioeconomic schools, and, in return, we promise to meet the expectations laid out for us by the Texas Education Agency and the United States Department of Education. During the month of April, we will invite parents and families to participate in the Parent Advisory Committee Meeting. At this meeting, we will review and collect feedback on how our federal funds are spent. Additionally, we will review, revise, and edit the Holland ISD District Parent and Family Engagement Policy and Plan for the coming school year. All use of funding and activities can be reviewed by the Texas Education Agency upon request to ensure we meet the needs of the PFE (Parent and Family Engagement) Program.



### Holland ISD's Expectations and Objectives for Meaningful Family Engagement



# 2023-2024 Holland ISD's Parent & Family Engagement Policy

<p><b>How Holland ISD Engages Families When Making Decisions</b></p>	<ol style="list-style-type: none"> <li>District/Campus Level Improvement Committees <ol style="list-style-type: none"> <li>Our District/Campus Improvement Committee will meet at a minimum of two times a year.</li> <li>We invite parents, family members, and community members to participate.</li> <li>Committee members use survey responses and student data to develop, revise, and evaluate effectiveness of the District Improvement Plan (DIP) or Campus Improvement Plan (CIP).</li> </ol> </li> <li>Annual District Survey: <ol style="list-style-type: none"> <li>Tentatively set for April of 2024.</li> <li>Parents, family and community members, and students are invited to provide feedback on a districtwide survey.</li> <li>The survey enables us to identify areas for improvement and barriers to greater family participation in family engagement activities and events.</li> </ol> </li> <li>Parent Advisory Committee <ol style="list-style-type: none"> <li>Our Parent Advisory Committee will meet in September, February, and April of each school year.</li> <li>We invite family members from all Title 1 schools to participate.</li> <li>We ask family members to review and provide feedback about district survey responses, student data, and the Title I District Parent and Family Engagement Policy. The conversation is focused on how we use money from all Title funding sources and ways to improve the Family Engagement Policy to increase student achievement.</li> <li>Surveys are used to collect feedback about spending Title 1 funds and on how to increase the effectiveness of the District Family Engagement Policy and Plan and programs such as Parent Night and Family Nights.</li> </ol> </li> <li>School Health Advisory Committee (SHAC) <ol style="list-style-type: none"> <li>Our School Health Advisory Committee will meet two times a year, once each semester.</li> <li>We invite parents, family members, and community members to participate.</li> <li>Committee members use survey responses to develop, revise, and evaluate effectiveness of the SHAC Plan.</li> </ol> </li> <li>Safety &amp; Security Committee <ol style="list-style-type: none"> <li>Our Safety &amp; Security committee will meet at a minimum of three times a year, once each semester and once in the summer.</li> <li>We invite parents, family members, and community members to participate.</li> <li>Committee members use survey responses and legislation to develop, revise, and evaluate effectiveness of the Safety &amp; Security Plan.</li> </ol> </li> </ol>
<p><b>How Holland ISD Effectively Communicates and Collaborates with Families</b></p>	<ol style="list-style-type: none"> <li>The goal is to send district and campus level program information in time for families to mark their calendars to attend.</li> <li>Holland ISD uses district and campus newsletters, broadcast messages, Facebook, Remind, Class Dojo, and Holland ISD's website to communicate with families of Holland ISD.</li> <li>Holland ISD provides interpreter/translation services upon request for families and staff members.</li> <li>Holland ISD provides invitations and other important written information in Spanish.</li> <li>Holland ISD provides PK-8th grade family engagement opportunities targeting student achievement.</li> <li>Holland ISD collaborates with other departments such as Special Education, ESL, and the Parent Teacher Organization (PTO) to coordinate district, campus, and community events.</li> <li>Holland ISD collaborates with community organizations such as First Baptist Church of Holland, Baylor Scott &amp; White, Orlando Lopez Foundation, SPJST, and Impact Counseling Services to provide support and services to the families of Holland ISD.</li> <li>Holland ISD continually explores ideas to improve communication between the school and families.</li> </ol>

<b>How Holland ISD Strengthens (Builds Capacity) Families with Education and Information</b>	<ol style="list-style-type: none"> <li>1. Holland ISD helps connect families with district and community resources.</li> <li>2. Holland ISD holds special events for parents and families of ESL students.</li> <li>3. Holland ISD provides important written information in Spanish.</li> <li>4. Holland ISD offers a Family Night in order to educate parents on academic testing, classroom/grade level expectations, interventions used, special education testing, and how to help with homework.</li> <li>5. Families are able to volunteer in our district and are encouraged to join our PTO (Parent and Teacher Organization).</li> <li>6. Holland ISD supports community events and academic training, such as: Curriculum Nights, Math/Reading events, Transition nights, Open House, and Parent Conference Day.</li> <li>7. Holland ISD continually explores ideas to strengthen families with education and information.</li> </ol>
<b>How Holland ISD Supports Our Schools &amp; Builds Capacity of All Staff Members</b>	<ol style="list-style-type: none"> <li>1. Holland ISD will employ a Director of Student Services &amp; Special Programs. The Director will - <ol style="list-style-type: none"> <li>a. Attend trainings on parent and family engagement.</li> <li>b. Create/Revise the District/Campus Parent and Family Engagement Policy/Plan</li> <li>c. Assist with revising the school-family compact</li> <li>d. Plan and implement required Title 1 Annual Meetings and Parent Advisory Committee Meetings.</li> <li>e. Research best practices and current ideas for increasing and improving family engagement.</li> <li>f. Keep required records to document all family engagement efforts.</li> <li>g. Provide articles/information to be used in district newsletters.</li> </ol> </li> <li>2. Holland ISD will partner with campus administration and staff as they - <ol style="list-style-type: none"> <li>a. Build positive relationships between students, families, and each other.</li> <li>b. Provide effective literacy and math training that is linked to learning so families can help their students at home with these two critical subjects for raising student achievement.</li> <li>c. Provide resources that are linked to learning and aimed at improving student achievement in reading and math for families to use at home as they support their students to raise student achievement.</li> <li>d. Offer professional development for school administrators and school staff on district and campus professional development days through the year.</li> </ol> </li> </ol>
<b>Holland ISD Parent &amp; Family Engagement Contact Information</b>	<ol style="list-style-type: none"> <li>1. Lori Kinard, Director of Student Services and Special Programs <ol style="list-style-type: none"> <li>a. <a href="mailto:llkinard@hollandisd.org">llkinard@hollandisd.org</a></li> <li>b. 254-657-2305</li> </ol> </li> <li>2. Shane Downing, Superintendent <ol style="list-style-type: none"> <li>a. <a href="mailto:sdowning@hollandisd.org">sdowning@hollandisd.org</a></li> <li>b. 254-657-0175</li> </ol> </li> </ol>