

**Holland Independent School District (014-905)
Holland Board of Trustees
HISD Administration Conference Room**

**Regular Board Meeting Minutes
October 13, 2021**

MEMBERS PRESENT: Cynthia Hernandez, Veronica Lopez, Kori Hall, Mike Cearley, and Michael Kurtz

MEMBERS ABSENT: Jill Marwitz and Cliff Cosper; Veronica Lopez had to leave at 9 pm

ADMINISTRATION PRESENT: Shane Downing, Superintendent; Robby Edwards, High School Principal; Gracie Schlickeisen, Middle School Principal; Lori Kinard, Elementary Principal; Nancy Riley, Special Ed Director; and Brad Talbert, Athletic Director

OTHERS PRESENT: None

Board Vice-President, Michael Kurtz called the meeting to order at 7:06 pm and asked the board to look over the Consent Agenda items for approval.

Campus administrators, Special Ed Director and Athletic Director present presented their campus reports to the board. These reports are available for review on boardbook and a hard copy is kept in the administration office.

Mr. Downing reported to the board that Holland ISD will move forward with the Thanksgiving Meal on November 8 and 9. We will work with feeding students and families over two days, each group will have 50 minutes to eat and 25 minutes between the groups for cleaning and sanitizing the cafeteria. To show our appreciation to our veterans and senior citizens, on November 9, we will have a set time to honor them with a Thanksgiving meal. With the Districts attendance numbers improving every day, Mr. Downing feels that the District will be able to provide this meal and show that we are moving in the right direction in trying to get the community involvement back into the school. We are trying to set up another round of vaccinations at the District. Once we have everything confirmed, the District will send out a flyer on what brand/types of vaccinations that we can offer and the date and times we will have someone on site to administer them. Mr. Downing would like to discuss more with the board on possibly bringing back the 60 hours for COVID pay for employees. Mr. Downing is looking into a new grant that would be similar to the previous ACE grant. Mr. Downing will provide more information to the board after his webinar tomorrow afternoon. Mr. Downing spoke with an AC filtration company that one of our board members visited during the TASB conference.

The company offered good information and has a very good system. As a District, we will still need to have more research to see if it is the best option; the price from this company is \$400 a person, so our cost would be around \$250,000. There are other

options out there and we will continue to research to find what will work best for Holland ISD.

NEW BUSINESS:

Review

Mr. Edwards reviewed with the board the CCMR Goals for Holland High School; a copy of the goals are listed on boardbook and a copy can be printed upon request.

Ms. Kinard reviewed with the board the Primary Reading and Math Goals for the Elementary as well as the ESL Education Program Report. The goals and ESL Report can be found on boardbook and a copy can be printed upon request.

A motion was made Mike Cearley and seconded by Veronica Lopez to approve the Minutes of the Regular Board Meeting held on September 8, 2021, and to approve payment of expenditures for the month.

Motion Carried: 5-0

No changes have been made to the Health and Safety Policy so no motion was made at this time for revising the policy. The board would like the District to research to see if having COVID test kits on site would benefit the District or not. Mr. Downing will have the nurse look into what it would take to get test kits and if this would be beneficial to the District.

A motion was made by Kori Hall and seconded by Mike Cearley to approve District/Campus Improvement Plans as presented by Mr. Downing.

Motion Carried: 4-0

Discuss 2020 School FIRST Rating

Mr. Downing reviewed the 2020 School FIRST Rating for Holland ISD. A copy of the Districts rating can be found on the District website, boardbook and TEA's website. Holland ISD received a 96 out of 100 this year. The area where points were lost was in the District asset calculations.

Discuss TASB School Board Convention Topics

The TASB Convention was back to in person this year so a group of our board members and Mr. Downing attended the end of September.

Mrs. Cynthia Hernandez was Holland ISD's delegate again this year. Mrs. Hernandez found many areas of the convention very good but ones that stood out to her this year were making sure that all our students have access to all programs that we offer at Holland ISD. We need to make sure that we are trying to reach and get them involved in events like UIL, specialty class, group events, ECT. She also attended one that addressed the wellness programs that schools have.

We know every school has a wellness program but we need to make sure that it does not only address our students, we need to make sure that we are reaching out to our faculty and staff to make sure that they do not get burnt out during the year. She also enjoyed the one that would work great to help prepare our students for jobs and the outside world. This session showed how a class created a business and involved different groups/students to creating the items, another working the business side and the final group making and selling a product. This will allow students not only to be able

to see the full circle of a business, but the different areas you have to work within a business to make it run.

Mr. Cearley attended a session on facility safety. We need to make sure as a District, we have an updated plan not only with our health and safety, but the Districts safety and security of our buildings. Also, with everything that has happened over the past few years with COVID, suicide is up and we need to review our policies and procedures to make sure that everyone knows where to go, if they need to address issues or concerns. We need to make sure that we are reaching as many students, staff and community members with support options for these issues.

Mrs. Hall found a session over morale and keeping everyone motivated and moving in the right direction. We need to make sure we are evaluating everyone and offering the correct areas of coaching. Shane did address that everyone is evaluated, teachers and administrators, on a cycle and in his weekly meetings with the administrators he has taken time to report any feedback received and address any areas of concern from their evaluations. These meetings also help to make sure that our District meets our District goals each year.

Mr. Kurtz attended a session on the commission for board members. This session was not on how to get paid as a board member, but what is expected from a board member. Mr. Kurtz would like to see the District put into place a handbook that is presented to anyone interested in running for the school board. A lot of times people running for school board are not aware of what is required, once you are elected as a board member. If we had a handbook that stated what trainings are needed, meetings, and what a school board member does; this would help everyone understand why we need the board and once elected what is expected. Also, Mr. Kurtz attended a session on reaching our CTE students and help getting them certified. This would also allow students to be able to work on campus in areas such as the District's maintenance and grounds department where they could receive hands on experience to achieve that certification. This would not only be a benefit to our students, but would help the District get task completed with extra help throughout the year.

A motion was made by Mike Cearley and seconded by Cynthia Hernandez to adjourn.

Motion Carried: 4-0

Meeting was adjourned at 10:28 pm.

BOARD PRESIDENT

BOARD SECRETARY